

THE BOARD OF DIRECTORS' DECISION

No. 22/22.03.2021

OIL TERMINAL S.A.' Board of Directors, met on 22.03.2021,

After the debates mentioned in the Protocol,

DECIDES:

Art. 1 It approves Annual Report of Nomination and Remuneration Committee regarding the remunerations and other advantages given to non executive managers and mandate contract directors related to financial year 2020.

Art. 2 Since this date, any provision contrary to the present decision ceases its applicability.

Art. 3 Societatea' functional departments are in charge with the present decision' put in practice.

**Board of Directors' Chairman,
Cristian-Florin GHEORGHE**