

## DECISION DRAFT

No. 1/26(27).04.2021

### OIL TERMINAL S.A.' Shareholders General Ordinary Assembly

Taking into consideration Law no.31/1990' provisions re issued, with further alterations and additions, Law no.24/2017 provisions regarding the issuers of financial instruments and market operations. ASF Regulation no. 5/2018 regarding the issuers of financial instruments and market operations, the Constitutive Act and SHAREHOLDERS' ORDINARY GENERAL ASSEMBLY meeting' minute of 26(27).04.2021, it adopted the following:

#### DECISION:

**Art.1** With the majority of present shareholders/ representatives' major vote, it takes act/ it doesn't take act of the Semestrial report of administration activity for the second semester of 2020 in order with OUG 109/2011, paragraph 55.

**Art. 2** With the majority of present shareholders/ representatives' major vote, it takes act/ it doesn't take act of the Nomination and Remuneration Committee report regarding remunerations and other advantages granted to non-executive managers and directors empowered during 2020 financial exercise.

**Art. 3** With the majority of present shareholders/ representatives' major vote, it approves the authorization of the assembly' chairman to sign the meeting' decisions.

**Art. 4** With the majority of present shareholders/ representatives' major vote, it approves/rejects the company' general director to sign the necessary documents regarding shareholders general assembly decisions at Commerce Registrar Office of Constanta County and to do the formalities regarding these decisions.

**OIL TERMINAL S.A. SHAREHOLDERS' ORDINARY GENERAL ASSEMBLY'  
CHAIRMAN  
of 26(27).04.2021**

## DECISION DRAFT

No. 2/26(27).04.2021

### OIL TERMINAL S.A.' Shareholders General Ordinary Assembly

Taking into consideration Law no.31/1990' provisions re issued, with further alterations and additions, Law no.24/2017 provisions regarding the issuers of financial instruments and market operations. ASF Regulation no. 5/2018 regarding the issuers of financial instruments and market operations, the Constitutive Act and SHAREHOLDERS' ORDINARY GENERAL ASSEMBLY meeting' minute of 26(27).04.2021, it adopted the following:

#### DECISION:

**Art. 1** With the present shareholders/ representatives major vote, it approves/rejects financial reports for 2020, issued according to International Standards of Financial Reporting (IFRS), containing: financial position report, overall result report, own capitals alterations report, cash flows report, notes of financial reports, according to Board of Directors' report and the independent financial auditor.

**Art. 2** With the present shareholders/ representatives major vote, it approves/rejects net profit distribution for financial year 2020 in an amount of 4.027.234 lei, as follows:

- |  |               |
|--|---------------|
| • Legal reserve:   | 283.358 lei   |
| • Other reserves representing fiscal facilities provided by law: | 526.339 lei   |
| • Employees participation to profit:                             | 321.754 lei   |
| • Shareholders' dividends 50%:                                   | 1.608.770 lei |
| • Own financing source:  | 1.287.016 lei |

**Art. 3** With the present shareholders/ representatives major vote, it approves/rejects the settling of gross dividend proposed to be given to shareholders in a quantum of 0,00276217 lei/share.

**Art. 4** With the present shareholders/ representatives major vote, it approves/rejects the settling of date 07.06.2021 as dividends payment date to shareholders.

**Art. 5** With the present shareholders/ representatives major vote, it approves/rejects the authorization of the Board of Directors to appoint the payment agent according to applicable regulation framework for dividends payment. The dividends payment will be effected in lei, only to shareholders registered in Shareholders Registrar (kept by "Depozitarul Central" SA) on the registration dates settled by the Shareholders General Assembly, the shareholders will be informed on the payment method before the payment start date.

**Art. 6** With the present shareholders/ representatives major vote, it approves/rejects annual financial report for financial year 2020, issued according to Law no. 24/2017 and ASF Regulation 5/2018.

**Art. 7** With the present shareholders/ representatives major vote, it approves/rejects managers' administration discharging for the activity held in financial year 2020.

**Art. 8** With the present shareholders/ representatives major vote, it approves/rejects the empowerment of Chairman of the meeting to sign the meeting decisions.

**Art. 9** With the present shareholders/ representatives major vote, it approves/rejects the empowerment the company' general director to sign the necessary documents regarding the shareholders general assembly decisions registration in Commerce Registrar Office by Constanta Court of Justice and to effect the formalities regarding these decisions publishing.

**Chairman of OIL TERMINAL S.A.' Shareholders General Ordinary Assembly  
of 26(27).04.2021**

## DECISION DRAFT

No. 3/26(27).04.2021

OIL TERMINAL S.A.' Shareholders General Ordinary Assembly

## DECISION DRAFT

Taking into consideration Law no.31/1990' provisions re issued, with further alterations and additions, Law no.24/2017 provisions regarding the issuers of financial instruments and market operations. ASF Regulation no. 5/2018 regarding the issuers of financial instruments and market operations, the Constitutive Act and SHAREHOLDERS' ORDINARY GENERAL ASSEMBLY meeting' minute of **26(27).04.2021**, it adopted the following:

### DECISION:

**Art. 1** Further the annual evaluation of managers' activity, according to provisions of EGO no.109/2011, art. 30 paragraph (7), with the majority of present shareholders/ representatives' major vote, it approves/rejects the maintenance of non executive managers' variable component in the quantum approved by AGOA decision no. 32/10.12.2018 and maintained by AGOA decision no. 14/05.08.2019 and no. 9/23.04.2020, namely 12 monthly gross fixed indemnities

**Art. 2** With the present shareholders/ representatives major vote, it approves/rejects the empowerment of Chairman of the meeting to sign the meeting decisions.

**Art. 3** With the present shareholders/ representatives major vote, it approves/rejects the empowerment the company' general director to sign the necessary documents regarding the shareholders general assembly decisions registration in Commerce Registrar Office by Constanta Court of Justice and to effect the formalities regarding these decisions publishing.

**Chairman of OIL TERMINAL S.A.' Shareholders General Ordinary Assembly  
of 26(27).04.2021**

## DECISION DRAFT

No. 4/26(27).04.2021

OIL TERMINAL S.A.' Shareholders General Ordinary Assembly

## DECISION DRAFT

Taking into consideration Law no.31/1990' provisions re issued, with further alterations and additions, Law no.24/2017 provisions regarding the issuers of financial instruments and market operations. ASF Regulation no. 5/2018 regarding the issuers of financial instruments and market operations, the Constitutive Act and SHAREHOLDERS' ORDINARY GENERAL ASSEMBLY meeting' minute of 26(27).04.2021, it adopted the following:

### DECISION:

**Art. 1** With the present shareholders/ representatives major vote, it approves/rejects the the Remuneration Policy, issued accprding to art. 921 of Law 24/2017 regarding issuers of financial instruments and market operations.

**Art. 2** With the present shareholders/ representatives major vote, it approves/rejects the empowerment of Chairman of the meeting to sign the meeting decisions.

**Art. 3** With the present shareholders/ representatives major vote, it approves/rejects the empowerment the company' general director to sign the necessary documents regarding the shareholders general assembly decisions registration in Commerce Registrar Office by Constanta Court of Justice and to effect the formalities regarding these decisions publishing.

**Chairman of Societatea OIL TERMINAL S.A.' Shareholders General Ordinary  
Assembly of 26(27).04.2021**

## DECISION DRAFT

No. 5/26(27).04.2021

OIL TERMINAL S.A.' Shareholders General Ordinary Assembly

## DECISION DRAFT

Taking into consideration Law no.31/1990' provisions re issued, with further alterations and additions, Law no.24/2017 provisions regarding the issuers of financial instruments and market operations. ASF Regulation no. 5/2018 regarding the issuers of financial instruments and market operations, the Constitutive Act and SHAREHOLDERS' ORDINARY GENERAL ASSEMBLY meeting' minute of 26(27).04.2021, it adopted the following:

### DECISION:

**Art. 1** With the present shareholders/ representatives major vote, it approves/rejects the settling of date 18.05.2021 as registration date and of 17.05.2021 as ex date according to legal provisions.

**Art. 2** With the present shareholders/ representatives major vote, it approves/rejects the empowerment of Chairman of the meeting to sign the meeting decisions.

**Art. 3** With the present shareholders/ representatives major vote, it approves/rejects the empowerment the company' general director to sign the necessary documents regarding the shareholders general assembly decisions registration in Commerce Registrar Office by Constanta Court of Justice and to effect the formalities regarding these decisions publishing.

**Chairman of OIL TERMINAL S.A.' Shareholders General Ordinary Assembly  
of 26(27).04.2021**