

BOARD OF DIRECTOR' DECISION

No. 24/21.03.2022

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 21.03.2022,

As a result of the debates noted in the Minutes

DECIDES:

Art. 1 The Annual Report of the Nomination and Remuneration Committee regarding the remunerations and other advantages granted to Oil Terminal S.A.' non-executive managers and mandate directors related to the 2021 financial year according to art. 55 paragraph (2) of GEO 109/2011 regarding corporate governance of public enterprises is approved.

Art. 2 Starting from this date, any provision against this decision is no longer valid.

Art. 3 The company' functional departments are entrusted to apply this decision.

**Board of Directors' Chairman,
Cristian-Florin GHEORGHE**