

BOARD OF DIRECTOR' DECISION

No. 26/21.03.2022

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 21.03.2022,

As a result of the debates noted in the Minutes

DECIDES:

Art. 1 The remuneration report issued according to art. 107 of Law 24/2017 regarding financial instruments issuers and market operations is endorsed.

Art. 2 Starting from this date, any provision against this decision is no longer valid.

Art. 3 The company' functional departments are entrusted to apply this decision.

**Board of Directors' Chairman,
Cristian-Florin GHEORGHE**