

## BOARD OF DIRECTOR' DECISION

**No. 34/22.03.2023**

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 22.03.2023,

As a result of the debates noted in the Minutes,

### DECIDES:

**Art. 1** The Annual Report of the Nomination and Remuneration Committee regarding the remunerations and other advantages granted to Oil Terminal S.A.' non-executive managers and mandate directors related to the 2022 financial year according to art. 55 paragraph (2) of GEO 109/2011 regarding corporate governance of public enterprises is approved.

**Art. 2** Starting from this date, any provision against this decision is no longer valid.

**Art. 3** The company' functional departments are entrusted to apply this decision.

**Board of Directors' Chairman,  
Cristian-Florin GHEORGHE**