

## DRAFT DECISION

### no. 13 of 28(29).08.2023 Shareholders Ordinary General Assembly of OIL TERMINAL S.A.

Having in view the provisions of Law no. 31/1990 republished, with further alterations and additions, those of Law no. 24/2017 regarding financial instruments issuers and market operations, FSA Regulation no. 5/2018 regarding financial instruments issuers and market operations, company' Constitutive Act and Shareholders General Ordinary Assembly' meeting' Report of 28(29).08.2023 the followings were adopted:

#### Decision:

**Art. 1** By \_\_\_\_\_ % from the votes cast, the financial and non-financial performance indicators resulting from the Administrative Plan of Oil Terminal S.A. is approved/rejected  
The ICP that will be annexed to the non-executive administrators' mandate contract is approved/rejected.

With a turnout of \_\_\_\_\_ votes, representing \_\_\_\_\_ % of the voting rights total, the votes cast were recorded as follows:

- \_\_\_ votes "for", representing \_\_\_\_\_% of the votes cast total;
- \_\_\_ votes "against", representing \_\_\_\_\_ % of the votes cast total;
- \_\_\_ votes "unexpressed".

A number of \_\_\_ votes was annulled.

**Art. 2** By \_\_\_\_\_ % from the votes cast, the amount of the variable component of the non-executive administrators' remuneration at 12 gross fixed monthly allowances for each year of mandate is approved/ rejected.

With a turnout of \_\_\_\_\_ votes, representing \_\_\_\_\_ % of the voting rights total, the votes cast were recorded as follows:

- \_\_\_ votes "for", representing \_\_\_\_\_% of the votes cast total;
- \_\_\_ votes "against", representing \_\_\_\_\_ % of the votes cast total;
- \_\_\_ votes "unexpressed".

A number of \_\_\_ votes was annulled.

**Art. 3** By \_\_\_\_\_ % from the votes cast, the form and content of the Additional Act to be concluded with the non-executive administrators of the company is approved/rejected.

With a turnout of \_\_\_\_\_ votes, representing \_\_\_\_\_ % of the voting rights total, the votes cast were recorded as follows:

- \_\_\_ votes "for", representing \_\_\_\_\_% of the votes cast total;
- \_\_\_ votes "against", representing \_\_\_\_\_ % of the votes cast total;
- \_\_\_ votes "unexpressed".

A number of \_\_\_ votes was annulled.

**Art. 4** By \_\_\_\_\_ % from the votes cast, the empowerment of the representative of the State in the General Meeting of Shareholders to sign the Additional Acts to the Mandate Contract is approved/rejected.

With a turnout of \_\_\_\_\_ votes, representing \_\_\_\_\_ % of the voting rights total, the votes cast were recorded as follows:

- \_\_\_ votes “for”, representing \_\_\_\_\_% of the votes cast total;
- \_\_\_ votes “against”, representing \_\_\_\_\_ % of the votes cast total;
- \_\_\_ votes “unexpressed”.

A number of \_\_\_ votes was annulled.

**Art. 5** By \_\_\_\_\_ % from the votes cast, the setting of remuneration limits for directors with a mandate contract assimilated to executive directors is approved/ rejected as follows:

1. the limits of the gross monthly fixed allowance: between 5 and 6 times the average gross monthly earnings over the last 12 months for the activity carried out according to the main object of activity registered by the company, at class level according to the classification of activities in the national economy, communicated by the National Institute of Statistics prior to the appointment.
2. limits of the variable (gross) component: between 11 and 12 gross fixed monthly allowances for each year of mandate.

With a turnout of \_\_\_\_\_ votes, representing \_\_\_\_\_ % of the voting rights total, the votes cast were recorded as follows:

- \_\_\_ votes “for”, representing \_\_\_\_\_% of the votes cast total;
- \_\_\_ votes “against”, representing \_\_\_\_\_ % of the votes cast total;
- \_\_\_ votes “unexpressed”.

A number of \_\_\_ votes was annulled.

**Art. 6** By \_\_\_\_\_ % from the votes cast, establishing the date of 15.09.2023, as registration date and the date of 14.09.2023 as ex-date according to legal provisions is approved/ rejected.

With a turnout of \_\_\_\_\_ votes, representing \_\_\_\_\_ % of the voting rights total, the votes cast were recorded as follows:

- \_\_\_ votes “for”, representing \_\_\_\_\_% of the votes cast total;
- \_\_\_ votes “against”, representing \_\_\_\_\_ % of the votes cast total;
- \_\_\_ votes “unexpressed”.

A number of \_\_\_ votes was annulled.

**Art. 7** By \_\_\_\_\_ % from the votes cast, the empowerment of the meeting’ Chairman to sign the assembly’ decisions is approved/ rejected.

With a turnout of \_\_\_\_\_ votes, representing \_\_\_\_\_ % of the voting rights total, the votes cast were recorded as follows:

- \_\_\_ votes “for”, representing \_\_\_\_\_% of the votes cast total;
- \_\_\_ votes “against”, representing \_\_\_\_\_ % of the votes cast total;
- \_\_\_ votes “unexpressed”.

A number of \_\_\_ votes was annulled.

**Art. 8** By \_\_\_\_\_ % from the votes cast, the empowerment of the company’ general director to sign the necessary documents regarding the registration of shareholders general assembly’ decisions in Trade Register Office of Constanta Court and to conduct the formalities regarding publishing these decisions is approved/ rejected.

With a turnout of \_\_\_\_\_ votes, representing \_\_\_\_\_ % of the voting rights total, the votes cast were recorded as follows:

- \_\_\_ votes “for”, representing \_\_\_\_\_% of the votes cast total;
- \_\_\_ votes “against”, representing \_\_\_\_\_ % of the votes cast total;
- \_\_\_ votes “unexpressed”.

A number of \_\_\_ votes was annulled.

**Chairman of OIL TERMINAL S.A.’  
Shareholders General Ordinary Assembly of 28(29).08.2023**