

To:

- **BUCHAREST STOCK EXCHANGE**  
FAX: 021/256.92.76
- **FINANCIAL SUPERVISORY AUTHORITY**  
FAX: 021/659.60.51

**CURRENT REPORT**

according to FSA Regulation no. 5/2018

**Report day: 29.12.2023****OIL TERMINAL S.A.Constanta**

Headquarter: no.2 Caraiman str., Constanta

Phone no.: 0241/702600, fax: 0241/694833

Registration number at Trade Register Office: J13/512/1991

Unique registration number: RO2410163

Important event to be reported: Information Labour Collective Contract conclusion, on the company' level

OIL TERMINAL S.A. informs its shareholders on the fact that Oil Terminal Union and the company' management signed the Labour Collective Contract on the company' level, available for the period 01.01.2024- 31.12.2025.

Labour Collective Contract was registered in Constanta Labour Territorial Inspectorate under no. 738/28.12.2023.

**General Director,  
Sorin Ciutureau**

**Development Director,  
Marieta STASI**

**Chief of Shareholding – Communication Dept.,  
Georgiana DRAGOMIR**