

## BOARD OF DIRECTOR' DECISION

**No. 22/26.03.2025**

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 26.03.2025,

As a result of the debates noted in the Minutes on report no. 804/24.03.2025 on behalf of the Finance Director and the Accounting Service,

### DECIDES:

**Art. 1** The proposed distribution of the net profit for the financial year 2024 in the amount of 20,694,970 lei, reintegrated with the provision for employee profit sharing, is endorsed as follows:

- |   |               |
|---|---------------|
| • Legal reserve:  | 1,256,778 lei |
| • Other reserves representing tax incentives provided by law: | 4,528,279 lei |
| • Employee profit-sharing:                                    | 1,490,991 lei |
| • Dividends to shareholders 50%:                              | 7,454,957 lei |
| • Own source of financing:                                    | 5,963,965 lei |

**Art. 2** Starting from this date, any provision against this decision is no longer valid..

**Art. 3** The company' functional departments are entrusted to apply this decision

**Board of Directors' Chairman,  
Cristian- Florin GHEORGHE**