

BOARD OF DIRECTOR' DECISION

No. 27/26.03.2025

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 26.03.2025,

As a result of the debates noted in the Minutes,

DECIDES:

Art. 1 The annual report of the Nomination and Remuneration Committee on the remuneration and other benefits granted to non-executive directors and directors with a mandate contract of Oil Terminal S.A. for the financial year 2024, prepared in accordance with Article 55, paragraph (2) of GEO no.109/2011 on corporate governance of public companies, is approved

Art. 2 Starting from this date, any provision against this decision is no longer valid

Art. 3 The company' functional departments are entrusted to apply this decision

**Board of Directors' Chairman,
Cristian-Florin GHEORGHE**