

BOARD OF DIRECTOR' DECISION

No. 54/15.04.2025

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 15.04.2025,

As a result of the debates noted in the Minutes on report no. 1007/10.04.2025 on behalf of the Finance Director and the Accounting Service,

DECIDES:

Art. 1 The proposed distribution of the net profit for the financial year 2024 in the amount of 20,694,970 lei, reintegrated with the provision for employee profit sharing, **updated according to the request of the Ministry of Energy's**, is endorsed as follows:

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|---|----------------|
| • Legal reserve: | 1,256,778 lei |
| • Other reserves representing tax incentives provided by law: | 4,528,279 lei |
| • Employee profit-sharing: | 1,490,991 lei |
| • Dividends to shareholders 90%: | 13,418,922 lei |
| • Own source of financing: | 0 lei |

Art. 2 The company' functional departments are entrusted to apply this decision.

**Board of Directors' Chairman,
Ion LUNGU**