

BOARD OF DIRECTOR' DECISION

No. 86/18.07.2025

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 18.07.2025,

Following the debates and taking into account those recorded in the Verbal Process,

DECIDES:

Art. 1 The convocation and convener of the Ordinary General Assembly of the shareholders of the company is approved, based on the request of the Ministry of Energy, taking place on 21(22).08.2025, 11:00 h , with the following agenda:

1. Approval of the key financial and non-financial performance indicators for executive and non-executive directors resulting from the Company's Management Plan, in accordance with the minimum level established for the company as per the Annex to the Order of the AMEPIP President no. 651/2024, which shall constitute an annex to the mandate contracts of the directors and members of the Board of Directors of OIL TERMINAL S.A.
2. Approval of the Additional Act to the mandate contract to be concluded with the members of the Board of Directors in the form and content proposed by the Ministry of Energy.
3. Approval of the mandate for the representative of the Romanian State shareholder, through the Ministry of Energy, in the Ordinary General Meeting of Shareholders, to sign the Additional Act to the mandate contract to be concluded with the members of the Board of Directors.
4. Approval of the integral component of the selection plan for the vacant positions of members of the Board of Directors of Oil Terminal S.A.
5. Empowerment of the Chairman of the Board of Directors of OIL TERMINAL S.A. to sign the Resolution of the Ordinary General Meeting of Shareholders and to fulfill any and all legal formalities required for the registration and enforceability against third parties of the Resolution adopted by the Ordinary General Meeting of Shareholders. The empowered person may delegate the mandate regarding the fulfillment of the aforementioned formalities to other persons.
6. The empowerment of the company's general director to sign the necessary documents regarding the registration of the shareholders general meeting's resolution at the Trade Register Office attached to Constanta Court and to carry out the formalities regarding the publication of these resolutions.
7. Setting the date of 10.09.2025, as the date of registration and the date of 09.09.2025 as ex-date in accordance with legal provisions.

Art. 2 Starting from this date, any provision against this decision is no longer valid.

Art. 3 The company' functional departments are entrusted to apply this decision.

**Board of Directors' Chairman,
Ion LUNGU**