

THE MINISTRY OF ENERGY

To:

OIL TERMINAL S.A.

2 Caraiman Street

Constanta

www.oil-terminal.com

Mr. Ion LUNGU, Chairman of the Board of Directors

The Ministry of Energy, on behalf of the Romanian State, **as shareholder** holding a number of 2,630,258,255 shares, representing **87.7579%** of the share capital of **Oil Terminal S.A.**, in accordance with the provisions of Art. 119 of Law no. 31/1990 on companies, republished, with subsequent amendments and additions, **requests the convening of the Ordinary General Meeting of Shareholders**, with the following agenda:

1. *Approval of the financial and non-financial key performance indicators for directors and non-executive directors resulting from the Management Plan of OIL TERMINAL S.A., consistent with the minimum level established for the company according to the Annex to AMEPIP President's Order no. 651/2024, which will form an annex to the mandate contracts of the Company's directors and members of the Board of Directors of OIL TERMINAL S.A.*
2. *Approval of the Addendum to the mandate contract to be concluded with the members of the Board of Directors in the form and content proposed by the Ministry of Energy.*
3. *Approval of mandating the representative of the Romanian State shareholder, through the Ministry of Energy, at the Ordinary General Meeting of Shareholders to sign the Addendum to the Mandate Contract to be concluded with the members of the Board of Directors.*
4. *Approval of the integral component of the selection plan for the vacant positions of members of the Board of Directors of Oil Terminal S.A.*
5. *Empowering the Chairman of the Board of Directors of OIL TERMINAL S.A. to sign the Ordinary General Shareholders Meeting Resolution and to fulfill any and all formalities required by law for the registration and enforceability against third parties of the Resolution adopted by the Ordinary General Meeting of Shareholders. The empowered person may delegate the mandate regarding the fulfillment of the aforementioned formalities to other persons.*

Additionally, we hereby attach the following draft resolution:

Art.1. With a number of..... votes representing of the total votes cast, the election of Mr./Ms..... as secretary of the Ordinary General Shareholders Meeting (OGSM) is approved/rejected.

Art.2. With a number of..... votes representing of the total votes cast, the financial and non-financial key performance indicators for the directors and non-executive directors resulting from the Management Plan of OIL TERMINAL S.A., consistent with the minimum level

established for the company according to the Annex to AMEPIP President's Order no. 651/2024, which will form an annex to the mandate contracts of the Company's directors and members of the Board of Directors of OIL TERMINAL S.A. are approved/rejected.

Art.3. With a number of..... votes representing of the total votes cast, the Addendum to the mandate contract to be concluded with the members of the Board of Directors in the form and content proposed by the Ministry of Energy is approved/rejected.

Art.4. With a number of..... votes representing of the total votes cast, the integral component of the selection plan for the vacant positions of members of the Board of Directors of Oil Terminal S.A. is approved/rejected.

Art 5. With a number of..... votes representing of the total votes cast, empowering the Chairman of the Board of Directors of OIL TERMINAL S.A. to sign the Ordinary General Shareholders Meeting Resolution and to fulfill any and all formalities required by law for the registration and enforceability against third parties of the Resolution adopted by the Ordinary General Meeting of Shareholders is approved/rejected. The empowered person may delegate the mandate regarding the fulfillment of the aforementioned formalities to other persons.

Best regards,

**The Minister of Energy
Bogdan-Gruia IVAN**