

## DECISION OF THE BOARD OF DIRECTORS

**No. 20/25.03.2026**

The Board of Directors of OIL TERMINAL S.A., convened at the meeting held on 25.03.2026,

Following deliberations noted into the Minutes on Report no.683/20.03.2026 from the the Financial Director and the Accounting Service,

### DECIDES:

**Art. 1** The proposal for the distribution of the net profit for 2025 financial year in the amount of 26,914,656 lei, reintegrated with the provision for employee profit sharing, is endorsed as follows:

- |   |                |
|---|----------------|
| • Legal reserve:  | 1,501,199 lei  |
| • Other reserves representing tax facilities provided by law: | 2,637,986 lei  |
| • Employee profit-sharing:                                    | 2,277,547 lei  |
| • 50% shareholders' dividends:                                | 11,387,736 lei |
| • Own financing source:                                       | 9,110,188 lei  |

**Art. 2** As of this date, any provision inconsistent with this decision shall cease to apply.

**Art. 3** The functional departments of the company shall be responsible for the implementation of this decision.

**Chairman of the Board of Directors  
Ramona UNGUR**