

DECISION OF THE BOARD OF DIRECTORS

No.25/25.03.2026

The Board of Directors of OIL TERMINAL S.A., convened at the meeting held on 25.03.2026,

Following deliberations noted into the Minutes on Report no.298/20.03.2026 from the Nomination and Remuneration Committee,

DECIDES:

Art. 1 The annual report of the Nomination and Remuneration Committee on the remuneration and other benefits granted to non-executive directors and directors with a mandate contract of Oil Terminal S.A. for the financial year 2025, prepared in accordance with Article 55, paragraph (2) of GEO no.109/2011 on corporate governance of public companies, is approved.

Art. 2 As of this date, any provision inconsistent with this decision shall cease to apply.

Art. 3 The functional departments of the company shall be responsible for the implementation of this decision.

**Chairman of the Board of Directors,
Ramona UNGUR**