

DECISION OF THE BOARD OF DIRECTORS

No. 26/25.03.2025

The Board of Directors of OIL TERMINAL S.A. Constanta, convened at the meeting held on 25.03.2025,

Following deliberations noted into the Minutes on Report no. 287/16.03.2026 from the Management,

DECIDES:

Art. 1 The Remuneration Report prepared in accordance with Art. 107 of Law no. 24/2017 on issuers of financial instruments and market operations is approved.

Art. 2 As of this date, any provision inconsistent with this decision shall cease to apply.

Art. 3 The functional departments of the company shall be responsible for the implementation of this decision.

**Chairman of the Board of Directors
Ramona UNGUR**