

DECISION OF THE BOARD OF DIRECTORS

No. 33/25.03.2026

The Board of Directors of OIL TERMINAL S.A., convened at the meeting held on 25.03.2026,

Following deliberations noted into the Minutes on Report no.149/20.03.2026 from the Development Director and Shareholding-Communication Dept,

DECIDES:

Art. 1 The convocation and the convening notice of the company's Ordinary General Meeting of Shareholders to be held on 28(29).04.2026, orele 11:00, with the following agenda, is approved:

1. Information regarding the Semi-annual Report on the management activity for the second half of 2025, in accordance with Art. 55, para. (1) of GEO 109/2011.
2. Information regarding the Annual Report of the Nomination and Remuneration Committee concerning the remunerations and other benefits granted to non-executive directors and executive directors with a mandate for the 2025 financial year, in accordance with Art. 55, para. (2) of GEO 109/2011.
3. Approval of the financial statements for the year 2025, prepared in accordance with International Financial Reporting Standards (IFRS), comprising: the statement of financial position, the statement of comprehensive income, the statement of changes in equity, the statement of cash flows, and notes to the financial statements, based on the Board of Directors' Report and the Independent Auditor's Report.
4. Approval of the Annual Financial Report for the 2025 financial year, prepared in accordance with Law no. 24/2017 and FSA Regulation no. 5/2018 and Art. 56 of GEO 109/2011, including the single electronic reporting format (Extensible Hypertext Markup Language – XHTML) as provided in Art. 1 of the Financial Supervisory Authority Regulation no. 7/2021 and Art. 3 of Delegated Regulation (EU) 2018/815 of 17 December 2018 supplementing Directive 2004/109/EC of the European Parliament and of the Council, which contains the sustainability report for which the auditor Transilvania Audit & Fiscality SRL issued the Limited Assurance Report.
5. Approval of the distribution of the net profit for the 2025 financial year in the amount of 26,914,656 lei, adjusted by the provision for employee profit-sharing, as follows:

• Legal reserve:	1,501,199 lei
• Other reserves representing tax facilities provided by law:	2,637,986 lei
• Employee profit-sharing:	2,277,547 lei
• 50% shareholders' dividends:	11,387,736 lei
• Own financing source:	9,110,188 lei
6. Setting the gross dividend value proposed to be granted to shareholders in the amount of 0.00379949 lei/share.
7. Setting the date of 08.06.2026 as the dividend payment date to the shareholders.
8. Empowering the Board of Directors to designate the payment agent according to the applicable regulatory framework for dividend payments. The dividend payment shall be made in lei, only to the shareholders registered in the Shareholders' Register (kept by "Depozitarul Central" SA) on the registration date set by the General Meeting of Shareholders. The payment method will be communicated to the shareholders before the payment commencement date.

9. Approval of the discharge of liability of the directors for the activity carried out during the 2025 financial year.
10. Approval of the evaluation report of the non-executive directors' activity for the year 2025.
11. Approval of the Remuneration Report prepared in accordance with Art. 107 of Law 24/2017 on issuers of financial instruments and market operations.
12. Empowering the Chairman of the meeting to sign the resolutions of the meeting.
13. Empowering the General Director of the company to sign the necessary documents regarding the registration of the resolutions of the General Meeting of Shareholders with the Trade Register Office attached to the Constanța Tribunal and for carrying out the formalities regarding the publication of these resolutions.
14. Setting the date of 19.05.2026 as the registration date and the date of 18.05.2026 as the ex-date, in accordance with the legal provisions.

Art. 2 As of this date, any provision inconsistent with this decision shall cease to apply.

Art. 3 The functional departments of the company shall be responsible for the implementation of this decision.

**Chairman of the Board of Directors,
Ramona UNGUR**