

BOARD OF DIRECTOR' DECISION

No. 43/24.04.2026

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 24.04.2026,

As a result of the debates noted in the Minutes on report no.235/23.04.2026 on behalf of the Development Director and the Shareholding-Communication Dept

DECIDES:

Art. 1 It is endorsed on the agenda of the Ordinary General Meeting of Shareholders, convened for 11(12).05.2026 of the six following points:

8. Information regarding the Semi-annual Report on the management activity for the second half of 2025, pursuant to Art 55, para.(1) of Government Emergency Ordinance no. 109/2011, rectified in accordance with the request of the Ministry of Energy
9. Approval of the Financial Statements for the year 2025, prepared in accordance with International Financial Reporting Standards (IFRS), comprising: the statement of financial position, the statement of comprehensive income, the statement of changes in equity, the statement of cash flows, and notes to the financial statements, based on the Board of Directors' Report and the Independent Auditor's Report, rectified in accordance with the request of the Ministry of Energy
10. Approval of the Annual Financial Report for the 2025 financial year, prepared in accordance with Law no. 24/2017, Financial Supervisory Authority Regulation no. 5/2018, and Art. 56 of GEO no. 109/2011, including the Single Electronic Reporting Format (Extensible Hypertext Markup Language – XHTML) as provided by Art. 1 of ASF Regulation no. 7/2021 and Art. 3 of Commission Delegated Regulation (EU) 2018/815 of December 17, 2018, supplementing Directive 2004/109/EC of the European Parliament and of the Council, containing the Sustainability Report for which the auditor Transilvania Audit & Fiscalty SRL issued the Limited Assurance Report, rectified in accordance with the request of the Ministry of Energy.
11. Approval of the 2025 net profit distribution in the amount of 26,914,656 lei, reinstated with the provision for employee profit-sharing, rectified in accordance with the request of the Ministry of Energy, as follows:

Legal reserve:	1,501,199 lei
Other reserves representing tax facilities provided by law:	2,637,986 lei
Employee profit-sharing:	2,277,547 lei
Dividends to shareholders 90%:	20,497,924 lei
Own financing source:	0 lei

12. Setting the gross dividend value proposed to be granted to shareholders at 0.00683908 lei/share, rectified in accordance with the request of the Ministry of Energy.
13. Setting the date of 19.06.2026 as the dividend payment date to shareholders.

With the following draft Resolutions:

With _____ % of the votes cast, it was taken note of/it was not taken note of the information regarding the Semi-annual Report on the management activity for the second half of 2025, pursuant to Art 55, para.(1) of Government Emergency Ordinance no. 109/2011, rectified in accordance with the request of the Ministry of Energy.

With a presence of _____ votes, representing _____ % of the total voting rights, the votes cast were recorded as follows:

- _____ votes "for", representing _____ % of the total votes cast;
- _____ votes "against", representing _____ % of the total votes cast;
- _____ "abstention" votes;

A number of _____ votes were annulled.

With _____ % of the votes cast, the Financial Statements for the year 2025, prepared in accordance with International Financial Reporting Standards (IFRS), comprising: the statement of financial position, the statement of comprehensive income, the statement of changes in equity, the statement of cash flows, and notes to the financial statements, based on the Board of Directors' Report and the Independent Auditor's Report, rectified in accordance with the request of the Ministry of Energy is approved/rejected.

With a presence of _____ votes, representing _____ % of the total voting rights, the votes cast were recorded as follows:

- _____ votes "for", representing _____ % of the total votes cast;
- _____ votes "against", representing _____ % of the total votes cast;
- _____ "abstention" votes;

A number of _____ votes were annulled.

With _____ % of the votes cast, the Annual Financial Report for the 2025 financial year, prepared in accordance with Law no. 24/2017, Financial Supervisory Authority Regulation no. 5/2018, and Art. 56 of GEO no. 109/2011, including the Single Electronic Reporting Format (Extensible Hypertext Markup Language – XHTML) as provided by Art. 1 of ASF Regulation no. 7/2021 and Art. 3 of Commission Delegated Regulation (EU) 2018/815 of December 17, 2018, supplementing Directive 2004/109/EC of the European Parliament and of the Council, containing the Sustainability Report for which the auditor Transilvania Audit & Fiscality SRL issued the Limited Assurance Report, rectified in accordance with the request of the Ministry of Energy is approved/rejected.

With a presence of _____ votes, representing _____ % of the total voting rights, the votes cast were recorded as follows:

- _____ votes "for", representing _____ % of the total votes cast;
- _____ votes "against", representing _____ % of the total votes cast;
- _____ "abstention" votes;

A number of _____ votes were annulled.

With _____ % of the votes cast, the 2025 net profit distribution in the amount of 26,914,656 lei, reinstated with the provision for employee profit-sharing, rectified in accordance with the request of the Ministry of Energy, is approved/rejected as follows:

Legal reserve:	1,501,199 lei
Other reserves representing tax facilities provided by law:	2,637,986 lei
Employee profit-sharing:	2,277,547 lei
Dividends to shareholders (90%):	20,497,924 lei
Own financing source:	0 lei

With a presence of _____ votes, representing _____ % of the total voting rights, the votes cast were recorded as follows:

- _____ votes "for", representing _____ % of the total votes cast;
- _____ votes "against", representing _____ % of the total votes cast;
- _____ "abstention" votes;

A number of _____ votes were annulled.

With _____ % of the votes cast, setting the gross dividend value proposed to be granted to shareholders at 0.00683908 lei/share, rectified in accordance with the request of the Ministry of Energy is approved/rejected. With a presence of _____ votes, representing _____ % of the total voting rights, the votes cast were recorded as follows:

- _____ votes "for", representing _____ % of the total votes cast;
- _____ votes "against", representing _____ % of the total votes cast;
- _____ "abstention" votes;

A number of _____ votes were annulled.

With _____ % of the votes cast, setting the date of 19.06.2026 as the dividend payment date to shareholders is approved/rejected.

With a presence of _____ votes, representing _____ % of the total voting rights, the votes cast were recorded as follows:

- _____ votes "for", representing _____ % of the total votes cast;
- _____ votes "against", representing _____ % of the total votes cast;
- _____ "abstention" votes;

A number of _____ votes were annulled.

Art. 2 Starting from this date, any provision against this decision is no longer valid

Art. 3 The company' functional departments are entrusted to apply this decision.

Board of Directors' Chairman,

Ramona UNGUR