

## BOARD OF DIRECTOR' DECISION

No. 40/24.04.2026

OIL TERMINAL SA' Board of Directors, gathered within the meeting of 24.04.2026,

As a result of the debates noted in the Minutes on report no.228/20.04.2026 on behalf of the Development Director and the Shareholding-Communication Dept

### DECIDES:

**Art. 1** It is endorsed on the agenda of the Ordinary General Meeting of Shareholders, convened for 11(12).05.2026 of the following point:

7. Approval of the provision in the 2026 Budget of revenues and expenses for amounts representing *salary-related benefits for retirement starting from 01.07.2026, at a level of maximum one salary*, under the terms and limits provided by Art. LXXI para. (4) of Law no. 296/2023

With the following draft Resolution:

With \_\_\_\_\_ % of the votes cast, the provision in the 2026 Budget of revenues and expenses for amounts representing salary-related benefits for retirement starting from 01.07.2026, at a level of maximum one salary, under the terms and limits provided by Art. LXXI para. (4) of Law no. 296/2023 is approved/rejected

**Art. 2** The company will disclose the supplemented agenda of the Ordinary General Meeting of Shareholders using the same procedure as the one applied for the previous agenda, before reference date, as defined by the FSA Regulation, as well as respecting the deadline provided under Art. 117<sup>1</sup> paragraph (3) of Law 31/1990, so as to allow shareholders to designate a representative or, if applicable, by using the postal voting form

**Art. 3** Starting from this date, any provision against this decision is no longer valid

**Art. 4** The company' functional departments are entrusted to apply this decision.

**Board of Directors' Chairman,**

**Ramona UNGUR**